

HARVEY P U B L I C LIBRARY DISTRICT FIREARMS AND WEAPONS POLICY 008

I. Statement of Purpose

Harvey Public Library District (hereafter r e f e r r e d to as "HPLD") hereby establishes the Harvey Public Library District Concealed Carry Policy (hereafter referred to as "Policy") p u r s u a n t to the authority granted by the Illinois Local L i b r a r y Act (75 ILCS 5) and Public Library District Act of 1991 (75 ILCS 16) and in conjunction with the 2013 Illinois Firearm Concealed Carry Act (430 ILCS 66). HPLD is committed to providing a safe and secure environment for the HPLD community and its guests. In support of this commitment, HPLD establishes restrictions on the ability to carry firearms or weapons on the HPLD property in accordance with the Board of Trustees' authority to promulgate rules and regulations.

II. Persons Covered by this Policy

This Policy applies to all employees, visitors, persons conducting business, or individual(s) visiting the HPLD, as "District" is defined in this Policy. Visitors include, but are not limited to, patrons and vendors.

III. Prohibited Activities

A. Weapons or Firearms

HPLD maintains a Weapons and Firearms-Free District. "District" includes, but is not limited to, the Harvey P u b l i c L i b r a r y in Harvey, I l l i n o i s and sites, whether owned, leased or controlled by HPLD, where HPLD programs and/or activities are held. No person covered by this policy, unless authorized by law or specifically exempted by federal or state Jaw, is authorized to possess a weapon or firearm while engaged in HPLD-related business or activities.

It is the Policy of HPLD to prohibit:

(1) Any person covered by this Policy from possessing a weapon or firearm on property owned, leased or controlled by HPLD, even if that person has a valid federal or state license to possess a weapon or firearm.

(2) Any person covered by this Policy from displaying, brandishing, discharging or otherwise using any and all weapons or firearms, including concealed weapons or firearms.

B. Other Prohibited Activities

It is the Policy of HPLD to prohibit all persons covered by this Policy from making threats, intimidating or engaging in acts of violence. Such behavior or actions will not be tolerated and may result in discipline, up to and including but not limited to, immediate discharge, expulsion, and/or banishment from the District.

C. Exceptions

The provisions of this Policy do not apply to the possession of weapons or firearms in HPLD vehicles, HPLD buildings, on HPLD grounds, or at any HPLD-sponsored activity if the possession of weapons or firearms is related to one of the following exceptions:

1. The weapon or firearm is carried by an on-duty Jaw enforcement officer required to carry a weapon or firearm as a condition of his or her employment;

Adopted October 10, 2013- HARVEY PUBLIC LIBRARY DISTRICT FIREARMS AND WEAPONS POLICY

2. The weapon or firearm is carried by an enforcement officer from an external agency conducting official business at HPLD; or
3. Any other exception is deemed necessary as determined by the HPLD Director.

The exceptions to the prohibitions of concealed carry do not apply to off-duty law enforcement officers on District property.

IV. Locations at Which Policy Applies

For purposes of this Policy, "HPLD Property" includes any vehicle, building, room, or venue whether owned, leased or operated by HPLD, and any real property, including parking areas under the control of HPLD.

- Parking

A weapon or firearm may be transported into a parking area within a vehicle if the weapon or firearm and its ammunition remain locked in a case out of plain view within the parked vehicle. "Case" is defined as a glove compartment or console that completely encases the weapon or

firearm and its ammunition, the trunk of the vehicle, or a weapon or firearm carrying box, shipping box or other container. The weapon or firearm may only be removed for the limited purpose of storage or retrieval from within the trunk of the vehicle. A weapon or firearm must first be unloaded before removal from the vehicle.

- Storage and Confiscation of Weapons or Firearms

The primary place of storage for a weapon or firearm is within a locked case out of plain view within a parked vehicle in a parking area.

V. Enforcement

Any individual visiting or conducting business on HPLD Property found to have carried a weapon or firearm onto HPLD property knowingly, or under circumstances in which the person should have known that he or she was in possession of a weapon or firearm, may be banned from the HPLD property.

Any employee found to have carried a weapon or firearm on HPLD Property knowingly, or found to be carrying a weapon or firearm under circumstances in which the employee should have known that he or she was in possession of a weapon or firearm, may be subject to discipline up to and including, but not limited to, immediate termination of employment, subject to such other employment rules or regulations in place.

Any individual found to have carried a weapon or firearm on HPLD Property, or found to be carrying a weapon or firearm under circumstances in which the individual should have known that he or she was in possession of a weapon or firearm, may be subject to possible arrest and prosecution. Violations of this Policy may result in referrals to external law enforcement agencies.

VI. Distribution of information regarding Policy

HPLD's Director shall be responsible for the development and distribution of information regarding this Policy to the HPLD community.

Adopted October 10, 2013- HARVEY PUBLIC LIBRARY DISTRICT FIREARMS AND WEAPONS POLICY

VII. On-Site Notification

HPLD's Director, in consultation with HPLD's Building and Grounds, shall determine placement of clearly and conspicuously posted signs at all building and parking area entrances stating that concealed firearms are prohibited. Signs shall be in accordance with the design approved by the Illinois State Police.

HPLD's Director, in consultation with HPLD's Building and Grounds, shall be responsible for the placement and maintenance of signage at all building and parking area entrances stating that concealed firearms are prohibited.

VIII. Definitions

A. A "firearm" is defined as a loaded or unloaded handgun. A "handgun" is defined as any device, which is designed to expel a projectile or projectiles by the action of an explosion, expansion of gas, or escape of gas that is designed to be held and fired by the use of a single hand.

B. A "weapon" is defined as any device, whether loaded or unloaded, that shoots a bullet, pellet, flare or any other projectile including those powered by CO₂. This includes, but is not limited to, machine guns, rifles, shotguns, handguns or other firearm, BB/pellet gun, spring gun, paint ball gun, flare gun, stun gun, taser or dart gun and any ammunition for any such device. Any replica of the foregoing is also prohibited.

Any explosive device including, but not limited to, firecrackers and black powder.

Any device that is designed or traditionally used to inflict harm including, but not limited to, bows and arrows, any knife with a blade longer than three inches, hunting knife, fixed blade knife, throwing knives, dagger, razor or other cutting instrument the blade of which is exposed.

IX. Delegation

HPLD's Director shall be responsible for the development and promulgation of policies and procedures that ensure compliance with this Policy in connection with HPLD activities.

HPLD's Board of Trustees authorizes HPLD's Director to promulgate protocols for the implementation of this Policy including, but not limited to, delegating required reporting responsibilities and protocols related to storage and confiscation of weapons or firearms.

HPLD's Board of Trustees hereby delegates to the Director the authority to promulgate additional policies, regulations and procedures related to and consistent with this Policy, the 2013 Illinois Firearm Concealed Carry Act and other relevant laws and regulations.

HPLD's Director shall from time to time, but not later than 30 days from the development of any additional policies, report to HPLD's Board of Trustees of such additions, policies, regulations or procedures and the status of implementation of this Policy.